(c) whether investigations by independent authority other than the Hotel's own Vigilance Wing have not yet been ordered; and

(d) if so, the reasons therefor?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAV RAO SCINDIA): (a) Yes, Sir.

(b) No such fact has come to the knowledge of the ITDC Management.

(c) and (d) If considered necessary, investigation of the case in question would be handed over to an independent authority.

Recognised unions in Vayudoot

4165. SHRI MD. SALIM: Will the Minister of CIVIL AVIATION & TOURISM be pleased to state:

(a) whether there is any recognised union of employees association in Vayudoot, if so, the details thereof;

(b) if not, what are the reasons therefore;

(c) whether it is a fact that the Vayudoot employees have been denied the right to be organised; and

(d) what directions his Ministry have issued to stop victimisation of workers by the Management?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAV RAO SCINDIA): (a) No, Sir.

(b) The staff unions which applied for recognition in the past did not meet the criteria prescribed for the purpose.

(c) No, Sir.

(d) Does not arise.

Pay Scales in ITDC

4166. SHRI CHATURANAN MISHRA: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that pay scales of ITDC Executives/Non-executives borne on Central D.A. pattern and appointed prior to 1st January, 1989 in the Corporation, have been revised as per recommendations of the High Powered Committee (Mishra Commission) w.e.f. 1st January, 1986;

(b) if so, what are the details of the approved standard pay scales as recommended for different posts, category-wise;

(c) whether it is also a fact that HPPC while not agreeing to certain pre-revised scales of pay as offered by ITDC in respect of certain posts/designations only recommended the Personal Scale for them; and

(d) if so, what are the details of such personal scales designation wise as accepted/implemented by ITDC for its employees with the channel of promotions and appropriate scales of pay for them, if worked out so far by the Management?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAV RAO SCINDIA): (a) to (d) Yes, Sir. The details of pay scales and personal scales vis-a-vis existing pay scales as recommended by HPPC for all categories of executives and non-executives (except for the post of Managing Director, who is under IAD pattern) are given in the Statement.

The HPPC had recommended that wherever adoption of the revised scales causes hardships to the employees, they would be allowed as a one time measure, personal scales of pay as recommended. All future promotions are required to be made from the revised pay scale of the lower post to the revised prescribed pay scale of the higher post. However, on promotion if the prescribed pay scale of even the higher post happens to be less than that of the personal scale, he may be allowed to continue to draw pay in his personal scale.